Agenda

City of Minnetonka

Study Session

Monday, Jan. 29, 2018

6:30 p.m.

Minnehaha Room

1. Communications exercise amongst the council

2. Adjournment

The purpose of a study session is to allow the city council to discuss matters informally and in greater detail than permitted at formal council meetings. While all meetings of the council are open to the public, study session discussions are generally limited to the council, staff and consultants.
Brief Description: Communications exercise amongst the council

The purpose of this study session is to utilize the Insights communications and discovery model amongst the council. This model, used extensively throughout the organization, helps people understand themselves better as individuals and as leaders. It can also be used as a communications foundation when dynamics are reformed, such as the case of the council with the retirements of two long term members, the election of one member and the pending election of another. The council last completed an Insights exercise in 2014.

Using a four-color energy wheel councilmembers will understand their own individual and group color energies. Councilmembers have each taken the individual Insights evaluator resulting in an individual profile. Pre-work has consisted of councilmembers reviewing their profiles and completing a template to facilitate sharing appropriate aspects for this study session. Dr. Jean Davidson will facilitate this exercise and assist the group in determining how to apply the varying energies and use the colors to help expand relationships.

SUMMARY

Leadership effectiveness is a long-term investment in developing both as individuals and as a group of leaders. The city has a strong reputation for leadership and communication amongst its elected officials and these exercises continue to reinforce that commitment.

Submitted through:
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